

REED COLLEGE

Director of Community Safety

Reed College is seeking a qualified professional to lead the institution's Community Safety Organization

Reed College was founded in 1908 in Portland, Oregon, as an independent, coeducational, nonsectarian college of the liberal arts and sciences. Reed provides one of the nation's most intellectually rigorous undergraduate experiences, with a highly structured academic program balancing broad distribution requirements and in-depth study in a chosen academic discipline. With 1400 students on 116 acres, the school has produced 31 Rhodes Scholars and is 4th among colleges and universities in the nation of graduates obtaining their Ph.Ds.

Position Description

The successful, qualified individual will provide leadership in managing and developing the Community Safety (CS) organization. This position reports to the Vice President/Dean of Student Services and works directly with a dedicated CS staff, exceptional student services personnel and faculty, as well as representatives from relevant off-campus agencies, to oversee Reed's safety and security operations.

The Director plays an instrumental role in shaping the evolution of a vitally important office on campus by developing CS departmental policies and procedures, managing the financial wellbeing of the department and overseeing a staff of managers, supervisors, community safety officers and dispatchers.

The Director advises the college on and implements emergency management practices. The Director oversees Reed's Emergency Response Team, and is responsible for updating the College's Emergency Response Plan and coordinating college-wide safety exercises and drills to enhance public awareness and capacity to respond to emergency and crisis situations.

The Director is responsible for building strong collaborative relationships within the CS department, and with student, staff and faculty leadership on campus, as well as local/state law enforcement departments. By working directly with colleagues throughout the campus community, the Director participates actively in the implementation of student services' overall goals and objectives.

Qualifications: The successful candidate will demonstrate experience in and knowledge of best practices of community safety programs in a residential higher educational environment. A Master's degree is highly preferred, plus a minimum of seven years of progressively responsible roles in campus safety and/or law enforcement, including substantial leadership and management experience. Equivalent training and experience may be considered for exceptional candidates.

180one is assisting Reed College on this search. If interested, please get in contact with Christine Kennedy at 503.387.3181 or Christine@180one.com

Questions for applicants

- 1) How will you apply your skills and experience to help Reed improve and expand safety initiatives on campus, while at the same time respecting the institution's longstanding traditions and culture (for example, in relation to student autonomy)?
- 2) In years past, Reed's community safety officers (CSOs) have come to be perceived as friends to Reed students. What is your view regarding this relationship, and how would your leadership affect the relationship between CSOs and students?
- 3) How will you shape your role in this position to lead a team of professionals, some of whom are relatively new to their positions, and others who have been in the same roles for some time?